



Co-funded by the  
Erasmus+ Programme  
of the European Union



**ĐẠI HỌC ĐÀ NẴNG**  
THE UNIVERSITY OF DANANG  
UNIVERSITÉ DE DANANG



## AGENDA

Final Conference and HRM Network Launch Ceremony  
Quy Nhon University, 170 An Duong Vuong Street, Quy Nhon, Vietnam  
2<sup>nd</sup>-3<sup>rd</sup> October, 2019

Wednesday, 2<sup>nd</sup> October, 2019

<b>08<sup>h</sup>30 to 09<sup>h</sup>00</b>	<b>Registration</b>
<b>09<sup>h</sup>00 to 09<sup>h</sup>35</b>	<b>Conference Opening Ceremony</b>
09 <sup>h</sup> 00 – 09 <sup>h</sup> 05	Introduction
09 <sup>h</sup> 05 – 09 <sup>h</sup> 15	Speech of Quy Nhon University
09 <sup>h</sup> 15 – 09 <sup>h</sup> 25	Speech of the President of the University of Danang
09 <sup>h</sup> 25 – 09 <sup>h</sup> 35	Opening Speech of the Project Coordinator
<b>09<sup>h</sup>35 – 10<sup>h</sup>00</b>	<b>HRM Network Launch Ceremony</b>
09 <sup>h</sup> 35 – 09 <sup>h</sup> 40	Introduction
09 <sup>h</sup> 40 – 09 <sup>h</sup> 55	MoU Signing Ceremony
09 <sup>h</sup> 55 – 10 <sup>h</sup> 00	Group photos
<b>10<sup>h</sup>00 to 11<sup>h</sup>40</b>	<b>Session 1</b>
	<b>Chair: Prof. Paulo Resende da Silva</b>
10 <sup>h</sup> 00 – 10 <sup>h</sup> 20	INNOVATION IN HIGHER EDUCATION MANAGEMENT ACCORDING TO THE REVISED HIGHER EDUCATION LAW IN 2019 <b>Prof. BUI Van Ga, UD, MOET, Vietnam</b>
10 <sup>h</sup> 20 – 10 <sup>h</sup> 40	VILNIUS GEDIMINAS TECHNICAL UNIVERSITY ACADEMIC STAFF PERFORMANCE EVALUATION SYSTEM CASE STUDY <b>Prof. Asta Radzevičienė, Agnė Sipavičiūtė, VGTU, Lithuania</b>
<b>10<sup>h</sup>40 to 11<sup>h</sup>00</b>	<b>Morning tea break</b>
11 <sup>h</sup> 00 – 11 <sup>h</sup> 20	COMPETENCY-BASED PERFORMANCE MANAGEMENT IN HIGHER EDUCATION IN THAILAND: A CASE STUDY OF THAMMASAT UNIVERSITY <b>Prof. Amporn Tamronglak, TU, Thailand</b>
11 <sup>h</sup> 20 – 11 <sup>h</sup> 40	A FINANCIAL CRISIS CAN BE AN OPPORTUNITY FOR DEVELOPMENT: THE CASE OF THE UNIVERSITY OF SIENA

***Maria Antonietta Chelo, Tiziana Gatti, Luca Verzichelli, Siena, Italia***

**11<sup>h</sup>40 to 13<sup>h</sup>30**

**Lunch Break**

**13<sup>h</sup>30 to 14<sup>h</sup>30**

**Session 2**

**Chair: Prof. Amporn Tamronglak**

13<sup>h</sup>30 – 13<sup>h</sup>50

STAFF DEVELOPMENT AT NATIONAL UNIVERSITY OF LAOS

***Latsanyphone Soulignavong, NOUL, Laos***

13<sup>h</sup>50 – 14<sup>h</sup>10

ESTIMATING THAILAND LABOR EMPLOYMENT IN NEW S-CURVE INDUSTRY UNDER 20 YEARS NATIONAL STRATEGY AND THAILAND 4.0 POLICY

***Supachai Srisuchart, Kaewkwan Tangtipongkul, Anin Aroonruengsawat, Thanyaboon Desomsook, TU, Thailand***

14<sup>h</sup>10 – 14<sup>h</sup>30

INITIATIVE FOR ATTRACTING INTERNATIONAL STAFF TO HIGHER EDUCATION INSTITUTION

***Asta Radzevičienė, Aleksandra Sokolova***

**14<sup>h</sup>30 to 15<sup>h</sup>00**

**Afternoon tea break**

**15<sup>h</sup>00 to 16<sup>h</sup>00**

**Session 3**

**Chair: Prof. Asta Radzevičienė**

15<sup>h</sup>00 – 15<sup>h</sup>20

THE HUMAN RESOURCES MANAGEMENT IN RESEARCH AND TECHNOLOGY TRANSFER AT THE UNIVERSITY OF DANANG

***Vo Trung Hung, Le Mai Anh***

15<sup>h</sup>20 – 15<sup>h</sup>40

ANALYSIS OF A FIVE-YEAR STRATEGIC PLAN (2016-2020) NATIONAL UNIVERSITY OF LAOS: OPPORTUNITIES AND CHALLENGES

***Thanongsack Duangdala***

15<sup>h</sup>40 – 16<sup>h</sup>00

STRATEGIC HUMAN RESOURCE MANAGEMENT AND PLANNING OF ROYAL UNIVERSITY OF PHNOM PENH IN 2019

***MengleapThann, Hok Chhun, Molika Seng***

16<sup>h</sup>00 – 16<sup>h</sup>20

PERFORMANCE MANAGEMENT: A CASE STUDY OF PRINCE OF SONGKLA UNIVERSITY, PATTANI CAMPUS

***Nursahida Useng***

16<sup>h</sup>20 – 16<sup>h</sup>40

THE UNIVERSITY OF DANANG (UD)'s HUMAN RESOURCES DEVELOPMENT STRATEGY TO 2025 AND A VISION TO 2035

***Phan Bao An, Ho Long Ngoc***

16<sup>h</sup>40 – 17<sup>h</sup>00

RECOMMENDATIONS ON THE DEVELOPMENT STRATEGIES OF QUY NHON UNIVERSITY IN THE PERIOD 2019-2025 AND ITS VISION TO THE YEAR 2035

***Do Ngoc My, Nguyen Tien Trung, Nguyen Phi Hung, Nguyen Quang Ngoan***

<b>17h00 – 17h30</b>	<b>Discussion</b>
<b>18h30</b>	<b>Dinner – Venue: Seagull Hotel (489 An Duong Vuong street) – Hosted by the University of Danang</b>

**Thursday, 3<sup>rd</sup> October, 2019**

HR4ASIA PROJECT MANAGEMENT MEETING

Focus on project results and impact in Asia

<b>08h30 to 09h00</b>	<b>Registration</b>
<b>09h00 to 09h10</b>	<b>Opening Speech (Project Coordinator)</b>
<b>09h10 to 12h20</b>	<b>Reports of partners on HR4ASIA achievements and impacts</b>
09h10 – 09h20	Report of Thammasat University
09h20 – 09h30	Report of Prince Songkla University
09h30 – 09h40	Report of Royal University of Phnom Penh
09h40 – 09h50	Report of Svay Rieng University
<b>09h50 – 10h05</b>	<b>Tea Break</b>
10h05 – 10h15	Report of National University of Laos
10h15 – 10h25	Report of Quy Nhon University
10h25 – 10h35	Report of the University of Danang
10h35 – 11h20	Discussion (financial report)

<b>13h00 – 18h00</b>	<b>Cultural Fieldtrip at Quy Nhon City</b>
<b>18h30</b>	<b>Gala Dinner – Venue: 2<sup>nd</sup> Floor - Hoang Yen Hotel (05 An Duong Vuong street) – Hosted by Quy Nhon University</b>

**Friday 4<sup>th</sup> October, 2019**

HR4ASIA PROJECT MANAGEMENT MEETING

Focus on project results and impact in Asia

	<b>Opening Speech (Project Coordinator)</b>
	<b>Reports of partners on HR4ASIA achievements and impacts</b>
9h00 – 9h30	<b>Registration</b> Discussion (financial report)
<b>9h30 – 10h30</b>	<b>Question and answer relating to financial reports, initiative for next project</b>
<b>10h30-11h30</b>	
<b>12h00-13h00</b>	<b>Discussion and Closing</b>